



THE CHAMOIS MOUNTAINEERING CLUB LTD

Marconi Road, Ceunant, Caernarfon LL55 4SA



Members Code of Conduct

As a Club we do not have many formal rules and instead rely upon the good sense and consideration for others of members. This has served us extremely well for nearly 60 years! However, we do have a general code of conduct and all members are expected to:

1. Demonstrate respect to all members.
2. Not discriminate, harass or bully any members based on their age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.
3. Abide by the Club's operation policies and procedures as set out in the Members Guide and in the Hut Guide.
4. Take responsibility for their own safety and not compromise the safety of others.
5. Behave responsibly when using the Club's social media pages: Facebook, Twitter, Instagram and/or website and to not include any abusive, offensive or derogatory language. Moderators have the right to exclude the author and to delete anything considered inappropriate or offensive.

In the event that any member feels she or he has suffered discrimination or harassment, or that Club Codes, Rules or Policies have been broken, please contact a member of the committee detailing the following:

- a) Details of the incident
- b) Date, time and location of incident
- c) Any witnesses and their names

If members have been found to breach Club Codes, Rules or Policies, their membership can be suspended or withdrawn.

they are.

Issued by the Committee Date 24/03/2023